

ROWA (Return to Work in Alberta) Program

Offered by TIES in partnership with CFN funded by Alberta Labour and Immigration



ROWA (Return to Work in Alberta) Program

The goal of this program is to help participants find and maintain full-time “meaningful” employment.

The primary target group of this program are Foreign Skills Workers who have Canadian work experience and have received Employment Insurance (EI) benefits within the last 5 years.

Clients will receive 4 weeks of workplace preparation training which includes 100 hours of employability skill sessions that will cover various employment related topics.

The Transition to Employment/Workplace Training provides a combined service to unemployed Albertans who have been impacted by job loss due to a declining economy and/or lack experience and are interested in making a career transition into a new job.

Participants may also lack formal education, industry-specific experience or have outdated skills that make it difficult to find employment.

Eligible participants will develop strategies to support their career transition as well as obtain an understanding of their transferable skills and/or industry-specific experience from one sector to another (Participants may also include Albertans needing short term retraining and workforce training).

The ROWA program will offer two streams of support.

After Clients will receive 4 weeks of workplace preparation training which includes 100 hours of employability skill sessions that will cover various employment related topics, it will be determined which participants will continue in the Transition to Services stream and which clients will continue with the Workplace Training stream.

1. Transition to Employment Services- Employment Placement

Clients who will be continuing on to the Transition to Employment Services Employment Placement stream will be supported in preparing resumes targeted to their employment Goals, and the ROWA team will also assist marketing the client to prospective employers.

2. Transition to Employment Services leading to Workplace Training (WPT) or On-the-job training (OTJ)

With the client, we will determine the targeted industry and develop a plan to find an appropriate employer to host the client in Workplace Training (WPT) or On the Job Training (OTJ). Which also may require the Client to complete a brief unpaid job shadow or brief work experience, for up to one week, to ensure compatibility and to further develop a Training Plan.

ROWA (Return to Work in Alberta) Program

Offered by TIES in partnership with CFN funded by Alberta Labour and Immigration



Workplace Training (WPT) is paid work exposure, subsidized by our funders. The purpose of WPT is to provide on the job training for those of our ROWA clients who wish to obtain exposure to careers of interest or for those professionals looking to transition into a new profession.

Training is either at the employers place of work or virtually if desired by the employer. A training plan is collaboratively developed by the employer, our client and our ROWA staff. Training will be up to 3 months and it is our hope that sufficient training would be attained by our clients to continue on with the hosting employer if there is an opportunity, or, that our clients would have enough experience to move into a similar position elsewhere.

“This is a fabulous opportunity for our clients to gain exposure/experience in a new field while offering salary assistance to the employer who may have a limited budget”

Additional support

1. **Employment Readiness support**

ROWA clients may require one-time financial Employment Readiness support for tools, such as work boots, hard hats, or other items required for the job up to a maximum of \$500.

2. **Short Courses**

ROWA will cover the cost of a certificate course, which would increase the chances of our clients securing or maintaining work in their field. \$7,000 is the maximum benefit but the client must ensure the course is a maximum of 2 weeks for full-time and 6 weeks for part-time and must be completed within 3 months of starting the ROWA program.

3. **WPT Supplemental Training**

Those ROWA clients participating in the WPT stream may also be entitled for additional funding for a course that may benefit their career growth.